



Batch Plant Ltd is committed to the operation of an effective health and safety policy. This commitment comes from the desire to ensure that the highest standards in Health, Safety and Welfare are achieved so far as is reasonably practicable whilst meeting legal and regulatory requirements.

It is the policy of Batch Plant Ltd to develop a culture in which every employee, contractor and subcontractor is involved in creating a safe working environment for themselves and others. We work on the principle that all accidents, injuries and occupational ill health are preventable. This policy is fully supported by Senior Management who will work to ensure that:

- Incidents of personal injury and occupation illness are minimised.
- All tasks are reviewed to identify hazards, assess risks and implement effective control measures and that a safe system of work is always used.
- All relevant legislation, Railway Industry Standards and other mandatory requirements are fully complied with and that any unsafe behaviours are re-educated.
- Personnel refusing to work on the grounds of health and safety are supported.
- Sufficient training and mentoring is provided to ensure the competence of all personnel.
- Sufficient resources are made available to ensure health, safety and welfare provisions are adequately delivered.
- The work environment and facilities for the welfare of all personnel when working for the company are adequate.
- The management and performance of Occupational Health and Safety systems and processes are assessed to ensure we continually improve our safety performance.
- Communication and consultation takes place with all personnel regarding health, safety and welfare issues to ensure that safe working practices are actively promoted.
- All employees are issued with Personal Protective Equipment necessary for the duties they are carrying out.
- SMART and measurable Occupational Health and Safety performance and improvement targets and objectives are set, communicated and checked at suitable intervals or as a minimum annually at the Management Review.

This policy is communicated to all personnel and is reviewed regularly for effectiveness.

Lee Batchelor
Managing Director
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