



The Senior Management Team of Batch Plant Ltd is committed to meeting Client and Infrastructure Manager requirements, enforcing an effective Alcohol and Drugs Policy for all personnel working within the company or on behalf of the company. The policy has been developed in accordance with the requirements of RIS-8070-TOM Testing Railway Safety Critical Workers for Drugs and Alcohol Standard, NR/L1/OHS/051 - Network Rail Alcohol & Drugs Policy, the Transport at Works Act 1992 and Railways and Other Guided Transport System (Safety) Regulations 2006.

We recognise the importance of such a policy in its contribution towards ensuring the health and safety of our employees, contractors or sub-contractors and all those affected by our works. This policy and its application will be communicated to all personnel working on behalf of the company.

It is a requirement of Batch Plant Ltd that no employee, contractor or sub-contractor shall:

- Report or attempt to report for duty having just consumed alcohol or whilst being under the influence of drugs of abuse.
- Report for duty in an unfit state due to the use of alcohol or drugs of abuse.
- Be in possession of alcohol or drugs of abuse in the workplace or supply or attempt to supply them in the workplace.
- Consume alcohol or drugs of abuse whilst on duty.
- Use prescribed or over the counter medicine which may affect their ability to work safely whilst working on behalf of Batch Plant Ltd without advising a Manager of the medication, dosage and possible side effects to ensure a safe system of work can be set up and maintained.

Batch Plant Ltd will ensure processes are put in place to support the rehabilitation and re-employment /re-engagement of people who have previously been in breach of this policy.

Batch Plant Ltd is committed to a rolling target of 5% of random drugs and alcohol testing across safety critical staff and sub-contractors, this will be achieved through an unannounced random Drug and Alcohol testing programme that will be monitored over a 12-month rolling period (1st August to 31st July) during each calendar year. Batch Plant Ltd will not tolerate any departure from these requirements and will take the appropriate disciplinary action against those found in breach of this policy.

Lee Batchelor
Managing Director
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